

HR AND EMPLOYMENT LAW SERVICES FOR EMPLOYERS

Managing people is as rewarding as it is challenging. Sometimes you need a little expert advice and support to keep things running smoothly, and get the best outcomes for and from your team.

The right advice at the right time can make a big difference.

Robertson Hyett are ready to help with timely, proven and professional advice to ensure you minimise your risk, work within the often confusing workplace laws, and maximise your team's potential.

Katherine Hietbrink, our HR Advisor and Employment Lawyer and part of the dedicated Business Advice team, can help your business, big or small, with all types of HR and employment law issues.

BUSINESS ESSENTIALS

- Award and enterprise agreement interpretation and advice
- Employment agreements – full-time, part-time, casual, fixed term
- HR advice (for things big and small)
- Independent contractor agreements
- Industrial relations
- Advice on temporary changes such as the JobKeeper enabling directions
- OHS and Workcover
- Pay rates, allowances, leave and superannuation
- Position descriptions
- Workplace policies

BUSINESS CHANGE

- Buying or selling a business – advice on transferring employees
- Change management and communication
- Drafting enterprise agreements
- Reporting line or team structure review
- Restructures and organisational change

CASE MANAGEMENT AND RESOLVING ISSUES

- Bullying claims
- Business and management coaching
- Compliance training
- Disciplinary meetings
- Fair Work Ombudsman investigations
- Flexible work arrangements
- Mediation between staff
- Payroll queries
- Poor performance management
- Underpayment claims by employees
- Workplace investigations

ENDING EMPLOYMENT

- Defending unfair dismissal or general protections claims
- Final pay and notice
- Letters and communications to staff
- Redundancies
- Restraint of trade and non-compete
- Terminations – poor performance, misconduct, probationary period



Get in touch today

Call Kayla Kristensen and the Robertson Hyetts team
in Bendigo on 03 5434 6666 or Castlemaine on 03 5472 1588

We'd love to discover how we can help you.

FAQS AND INSIGHTS

Stay up to date with answers and insights from our Business Advice team at [robertsonhyetts.com.au/articles](https://www.robertsonhyetts.com.au/articles)